



DRIVER FATIGUE MANAGEMENT POLICY STATEMENT

In relation to driving hours and fatigue, it is the policy of Tranzworks to provide for its employees, casuals, contract carriers and their nominated drivers, a level of occupational awareness through training, management and control that is in line with in the NTC Administrative Guideline "Transitional Fatigue Management Scheme". This scheme has been endorsed by the relevant State Transport Acts and Regulations and the associated Occupational Health and Safety Acts.

The health, safety and welfare of all employees, contract carriers and the public is of the utmost importance to Tranzworks and we are committed to the prevention of injury and illness through the provision of a Fatigue Management Program that ensures safe and healthy work practices.

It is our commitment to comply with all relevant legislation by ensuring that correct driving hour management systems are in place and all management, employees, contract carriers and their nominated drivers be aware of their responsibilities.

It is the responsibility of every employee, contract carrier and their drivers to be mindful of their fellow workers and themselves when working and to abide by the Tranzworks Occupational Health and Safety Policy Statement which works in conjunction with this policy.

Our commitment to the Fatigue Management Program will be demonstrated by: -

- Identifying responsibilities
- Ensuring all other contract companies engaged by Tranzworks are Fatigue Management compliant
- Drivers are fit for duty (as far as is practicable)
- Enforcing medical checkups
- Rostering and scheduling of all trips
- Maintaining records
- Review of all incidents
- Corrective action reporting
- Ongoing internal and external reviews

The responsibility and maintenance of the Fatigue Management Program rests with the Management Team, to ensure compliance within the organisation.

Christopher Smith
Managing Director
Tranzworks Pty Ltd
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